



Aston Rowant Cricket Club

Code of Conduct for Members & Guests

All Members and Guests of *Aston Rowant Cricket Club* will:

- Respect the rights, dignity and worth of every person within the context of Cricket
- All Junior members will show respect to one another and encourage fair and inclusive play for all
- Treat everyone equally and not discriminate on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, religious belief, class or social background, sexual preference or political belief
- Not condone, or allow to go unchallenged, any form of discrimination if witnessed
- Display high standards of behaviour
- Promote the positive aspects of Cricket e.g. fair play
- Encourage all participants to learn the Laws and rules and play within them, respecting the decisions of match officials
- Actively discourage unfair play, rule violations and arguing with match officials
- Recognise good performance not just match results
- Place the well-being and safety of Young People above the development of performance
- Ensure that activities are appropriate for the age, maturity, experience and ability of the individual
- Respect Young People's opinions when making decisions about their participation in Cricket
- Not smoke, drink or use banned substances whilst actively working with Young People in the Club.
- Aston Rowant Cricket Club has a zero tolerance policy on drugs and banned substances. Anyone who is found in possession of a banned substance, or is witnessed consuming a banned substance, whether on the premises of Aston Rowant CC or whilst representing the Club, will be subject to disciplinary action. Members are reminded that any instances should be reported to the Club Safeguarding Officer or a member of the Committee. All reports would be treated in the strictest of confidence. Members are also responsible for the actions of their guests, whilst present at the Club, who must also follow the club's Code of Conduct.
- Not provide Young People with alcohol when they are under the care of the Club
- Follow ECB guidelines set out in the "Safe Hands – Cricket's Policy for Safeguarding Children" and any other relevant guidelines issued
- Report any concerns in relation to a Young Person, following reporting procedures laid down by the Club and ECB

In addition to the above, all Club Officers, Coaches, Captains, Officials and Appointed Volunteers will:

- Hold relevant qualifications and be covered by appropriate insurance as stated in the Aston Rowant CC and ECB Clubmark Accreditation.
- Always work in an open environment (i.e. avoid private or unobserved situations and encourage an open environment)
- Inform Players and Parents of the requirements of Cricket
- Know and understand the ECB's 'Safe Hands – Cricket's Policy for Safeguarding Children'
- Develop an appropriate working relationship with young players, based on mutual trust and respect.
- Ensure that physical contact is appropriate and necessary and is carried out within recommended guidelines with the young player's full consent and approval.



- Not engage in any form of sexually related contact, gestures or terms with a young player. Aston Rowant CC adopts the Home Office guidelines which recommends the principle – “People in positions of trust and authority do not have sexual relationships with 16-17 year olds in their care”.
- Attend appropriate training & maintain accreditation to keep up to date with their role and especially with respect to the safeguarding of young people.
- Staff, coaches & volunteers cannot direct message anyone under 18 years old via email, text or social media platforms. Messages should be directed to the parents AND the young person or via open forums with appropriate language & content.
- Aston Rowant CC coaches, captains, age-group managers & volunteers should not link with players U18 years of age involved in Aston Rowant Cricket Club via social network platforms, online media or gaming.
- Know, understand & follow the ECB guidelines set out in “Safe Hands – Cricket’s policy for Safeguarding Children” and any other guidelines issued in relation to safeguarding.
- Report any concerns in relation to a young person to the Club’s Safeguarding Officer or other body should the need arise.

Date Reviewed & Adopted: March 2024 by ARCC Chair and Safeguarding Officer

- Members agree to follow the above ARCC Code of Conduct. A copy of these codes is on the club’s website. Members must accept that a breach of these conditions and rules is a serious matter and may lead to a member being warned or to the withdrawal of their membership.
- Members agree to obey the reasonable instructions of officials appointed by the club.
- Members give permission to Aston Rowant CC to keep the above information on its database and use it for administration and emergency purposes and to circulate members with information relevant to ARCC, subject to the terms of the Data Protection Act.
- The member may occasionally be videoed or photographed for cricket coaching purposes, or for use by Aston Rowant Cricket Club on the website, in the media or in league handbooks. Please advise the club safeguarding officer if you do not give such permission.