

Code of Conduct for ARCC Cricket Club Members and Guests*

All Members and Guests of Aston Rowant Cricket Club will:

- Agree to follow the Government and ECB Guidelines in relation to Covid-19 including rules on social distancing, hand-washing etc.
- Respect the rights, dignity and worth of every person within the context of Cricket
- Treat everyone equally and not discriminate on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, religious belief, class or social background, sexual preference or political belief
- Not condone, or allow to go unchallenged, any form of discrimination if witnessed
- Display high standards of behaviour
- Promote the positive aspects of Cricket e.g. fair play
- Encourage all participants to learn the Laws and rules and play within them, respecting the decisions of match officials
- Actively discourage unfair play, rule violations and arguing with match officials
- Recognise good performance not just match results
- Place the well-being and safety of Young People above the development of performance
- Ensure that activities are appropriate for the age, maturity, experience and ability of the individual
- Respect Young People's opinions when making decisions about their participation in Cricket
- Not smoke, drink or use banned substances whilst actively working with Young People in the Club.
- Aston Rowant Cricket Club has a zero tolerance policy on drugs and banned substances. Anyone who is found in possession of a banned substance, or is witnessed consuming a banned substance, whether on the premises of Aston Rowant CC or whilst representing the Club, will be subject to disciplinary action. Members are reminded that any instances should be reported to the Club Safeguarding Officer or a member of the Committee. All reports would be treated in the strictest of confidence. Members are also responsible for the actions of their guests, whilst present at the Club, who must also follow the club's Code of Conduct.
- Not provide Young People with alcohol when they are under the care of the Club
- Follow ECB guidelines set out in the "Safe Hands Cricket's Policy for Safeguarding Children' and any other relevant guidelines issued
- Report any concerns in relation to a Young Person, following reporting procedures laid down by the ECB
- In addition to the above, all Club Officers and Appointed Volunteers will:
- Hold relevant qualifications and be covered by appropriate insurance
- Always work in an open environment (i.e. avoid private or unobserved situations and encourage an open environment)
- Inform Players and Parents of the requirements of Cricket
- Know and understand the ECB's 'Safe Hands Cricket's Policy for Safeguarding Children'

Date Reviewed & Adopted: March 2022

- Members agree to follow the ARCC Code of Conduct. A copy of these codes is on the club's website. Members must accept that a breach of these conditions and rules is a serious matter and may lead to a member being warned or to the withdrawal of their membership.

 Members agree to obey the reasonable instructions of officials appointed by the club.
- Members give permission to Aston Rowant CC to keep the above information on its database and use it for administration and emergency purposes and to circulate members with information relevant to ARCC, subject to the terms of the Data Protection Act.
- The member may occasionally be videoed or photographed for cricket coaching purposes, or for use by Aston Rowant Cricket Club on the website, in the media or in league handbooks. Please advise club welfare officer if you do not give such permission.